DUTIES AND RESPONSIBILITIES:

As an integral member of the team focused on care of the geriatric population, you are an advanced practice nurse who provides leadership in the development of nursing knowledge and the implementation and evaluation of nursing practices that support quality patient for the geriatric population across programs. Your role as the CNS includes five related domains: practice, consultation, education, research and leadership. Your in depth knowledge, skills, advanced judgement and clinical expertise in the specialty of geriatric nursing will facilitate: the provision of direct and indirect nursing care to elderly adult patients and their families; and promote a learning environment for patients and their families, nurses, students and other health care professionals. As a leader in the development of clinical practice guidelines and protocols, you will guide and promote the use of evidence; participate in academic and research projects; develop and strengthen the profession of nursing; perform administrative duties; and other duties as required.

QUALIFICATIONS:

- a Baccalaureate in Nursing and a Masters degree in Nursing required;
- current registration with the College of Nurses of Ontario;
- current ACLS and BCLS required;
- current Canadian Nurses Association Geriatric Certification;
- significant clinical experience in care of the elderly;
- experience as a Clinical Nurse Specialist or leadership role within an Acute Care setting;
- proven knowledge of current acute care and senior issues;
- demonstrated knowledge and understanding of CNO, and advanced knowledge of Geriatric nursing;
- experience teaching in a classroom or clinical setting;
- knowledge of the principles of adult education and teaching/learning principles;
- experience in developing clinical tools such as policies/procedures, pre-printed physician orders and protocols;
- demonstrated knowledge and application of research activities;
- effective communication and interpersonal skills;
- demonstrated organizational skills;
- proficient with computer programs including Microsoft Office (Word, Excel, Powerpoint, Outlook);
- proven decision-making, problem recognition and problem solving skills;
- effective conflict resolution skills; and
- demonstrated understanding of and commitment to Lakeridge Health's comprehensive safety programs and practices including staff safety, patient safety and environmental safety and participation in regular in-service education sessions.

SALARY: $41.23 - $48.94 per hour
**CONDITIONS OF EMPLOYMENT:**

The terms and conditions of employment are in accordance with Lakeridge Health's policies and procedures.

Are you interested in this position? If so, please submit a resume with covering letter quoting file number UNEX-120001274 stating how your knowledge, skills and experience correspond to the position qualifications listed above, to:

tchancey@lakeridgehealth.on.ca or forward it to:

LakeridgeHealth
Human Resources Department
1 Hospital Court
Oshawa, Ontario  L1G 2B9
Fax: 905-721-4755
Attention: Tracy Chancey

Lakeridge Health thanks all applicants, however, only those selected for an interview will be contacted.

www.lakeridgehealth.on.ca